Familiarization Programmes conducted in FY 2025-26 for Independent Directors

Pursuant to the Company's Policy on Familiarization Programme for Independent Directors read together with Regulation 25(7) of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, ("the Listing Regulations"), the Company through its Managing Director, Directors, Senior Managerial Personnel, External Experts etc. had made various presentations to the Directors covering inter alia, Industry/market and technology trends, the financial performance, business and operational performance of the Company, future outlook , strategy, risk management and succession planning, of the Company etc. The programmes were aimed to provide insights into the Company to enable the Directors to take well informed timely decisions and contribute to the Company.

Familiarisation Programmes imparted by the Company to Independent Directors

1. Number of Programmes attended by the Independent Directors during the financial year ended 31st March, 2018 were 2. Number of hours spent by the Independent Directors in such Programmes during the financial year ended 31st March, 2018 is 2 hours.

The number of programmes attended by Independent Directors on a cumulative basis from 2015 upto 2018, were 5 and hours spent on cumulative basis is 5 hours.

2. Number of Programmes attended by the Independent Directors during the financial year ended 31st March, 2019 were 2. Number of hours spent by the Independent Directors in such Programmes during the financial year ended 31st March, 2019 is 2 hours.

The number of programmes attended by Independent Directors on a cumulative basis upto 2019, were 7 and hours spent on cumulative basis is 7 hours.

3. Number of Programmes attended by the Independent Directors during the financial year ended 31st March, 2020 were 2. Number of hours spent by the Independent Directors in such Programmes during the financial year ended 31st March, 2020 is 2 hours.

The number of programmes attended by Independent Directors on a cumulative basis upto 2020, were 9 and hours spent on cumulative basis is 9 hours.

4. Number of Programmes attended by the Independent Directors during the financial year ended 31st March, 2021 were 2. Number of hours spent by the Independent Directors in such Programmes during the financial year ended 31st March, 2021 is 2 hours.

The number of programmes attended by Independent Directors on a cumulative basis upto 2021, were 11 and hours spent on cumulative basis is 11 hours.

5. Number of Programmes attended by the Independent Directors during the financial year ended 31st March, 2022 were 2. Number of hours spent by the Independent Directors in such Programmes during the financial year ended 31st March, 2022 is 4 hours.

The number of programmes attended by Independent Directors on a cumulative basis 2018, were 13 and hours spent on cumulative basis is 13 hours.

6. Number of Programmes attended by the Independent Directors during the financial year ended 31st March, 2023 were 3. Number of hours spent by the Independent Directors in such Programmes during the financial year ended 31st March, 2026 is 6 hours.

The number of programmes attended by Independent Directors on a cumulative basis upto 2023, were 16 and hours spent on cumulative basis is 19 hours.

7. Number of Programmes attended by the Independent Directors during the financial year ended 31st March, 2024 were 2. Number of hours spent by the Independent Directors in such Programmes during the financial year ended 31st March, 2024 is 2 hours.

The number of programmes attended by Independent Directors on a cumulative basis upto 2024, were 18 and hours spent on cumulative basis is 21 hours.

8. Number of Programmes attended by the Independent Directors during the financial year ended 31st March, 2025 were 2. Number of hours spent by the Independent Directors in such Programmes during the financial year ended 31st March, 2025 is 2 hours.

The number of programmes attended by Independent Directors on a cumulative basis upto 2025, were 20 and hours spent on cumulative basis is 23 hours.

9. Number of Programmes attended by the Independent Directors during the financial year ended 31st March, 2026 were 2. Number of hours spent by the Independent Directors in such Programmes during the financial year ended 31st March, 2026 is 2 hours.

The number of programmes attended by Independent Directors on a cumulative basis upto 2026, were 22 and hours spent on cumulative basis is 25 hours.